

BUSINESS CONTINUITY POLICY

As a modern and future-oriented organization, **DEKA S.A.** recognizes the need to ensure the uninterrupted operation of its business for the benefit of customers, shareholders, and all interested parties. To this end, it has established and implemented a **Business Continuity Management System (BCMS)** in accordance with **ISO 22301:2019**.

The Company operates in:

Design, construction, installation, and maintenance of building, hydraulic, port, electromechanical, industrial and energy public and private technical works, as well as public and private road construction projects.

DEKA S.A. establishes strategic and operational business continuity objectives, allocates the necessary resources to achieve them, and regularly monitors and evaluates their effectiveness.

Through its BCMS, the Company has:

- Identified interested parties and their expectations.
- Identified risks that may affect uninterrupted operations.
- Determined the desired level of resilience and security.
- Defined the actions, responsibilities, and recovery times required to manage incidents and restore operations.

The Company complies with applicable standards, legislation, regulations, and related implementation guidelines.

DEKA S.A. is committed to:

- Ensuring business continuity of critical activities and maintaining its ability to continue operations within agreed timeframes through the implementation of emergency response plans.
- Restoring operations to acceptable levels in the shortest possible time and enhancing resilience by protecting critical operational and information assets through coordinated management and recovery processes.
- Minimizing the impact of disruptions on the company's reliability and reputation.
- Taking all necessary measures to address climate change.
- Continuously improving the Business Continuity Management System.

The objectives of DEKA S.A. are:

- The safety of its personnel.
- The prevention of incidents that may jeopardize business continuity and minimization of their consequences.
- Continuous preparedness for incident response and rapid recovery.

- Establishing a business continuity culture across all organizational levels and among all interested parties.

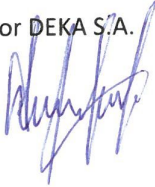
This policy is reviewed regularly and whenever significant changes occur to ensure its continuing suitability and effectiveness.

The active participation of employees is considered essential for the implementation, maintenance, development, and documentation of all procedures required by the Business Continuity Management System.

This Business Continuity Policy is communicated to all personnel and interested parties.

Date: 03/02/2025

For DEKA S.A.

A handwritten signature in blue ink, appearing to be a stylized name, positioned below the text 'For DEKA S.A.'.