

## ENVIRONMENTAL POLICY

The Company's Management has developed its Environmental Policy with a view to ensuring the proper management of environmental issues and implementing all necessary preventive actions.

Through its Environmental Policy, **DEKA S.A.** is committed to:

- Protecting the environment.
- Complying with all legal requirements related to the company's operations.
- Conserving natural resources in every project undertaken by the company.
- Taking all necessary measures to address climate change.
- Conserving natural resources in the company's daily operations.
- Complying with all environmental protection legislation.
- Complying with all legislation concerning employee health and safety.
- Continuously and effectively addressing employee training needs regarding environmental issues.
- Maintaining ongoing communication with suppliers and customers and informing them about the environmental protection measures implemented by the company.
- Remaining continuously informed on environmental matters.
- Taking all necessary preventive measures to protect the environment.
- Providing all necessary resources to maintain the Environmental Management System.
- Monitoring environmental performance results in order to establish objectives for continual improvement of environmental management.

To achieve these objectives, the Company's Management is committed to ensuring the availability of all necessary resources required for the implementation of its Environmental Policy and to continually improving its environmental performance.

This Environmental Policy is communicated to all personnel, subcontractors, partners, suppliers, and especially to the company's customers.

Date: 18/02/2024

For DEKA S.A.

A handwritten signature in blue ink, appearing to be 'Antonio...', is written over the text 'For DEKA S.A.'.