

## **ENERGY MANAGEMENT POLICY**

The Company's Management has developed its Energy Management Policy to promote environmental protection and energy conservation.

This policy applies to the company's offices and operations through effective practices aimed at achieving maximum energy performance.

Through its Energy Management Policy, **DEKA S.A.** is committed to:

- Continually improving its energy performance.
- Providing the necessary information and resources to achieve energy objectives and targets.
- Complying with all legal and other applicable requirements related to energy use, consumption, and efficiency.
- Establishing a framework for setting and reviewing energy objectives and targets.
- Supporting the procurement of energy-efficient products for the company and its customers.
- Supporting energy-efficient design and planning.
- Effectively addressing training needs related to energy conservation for employees and partners.
- Supporting continuous energy monitoring, measurement, and analysis in both company operations and projects.
- Reviewing and updating this Energy Management Policy at regular intervals.

The company implements, monitors, and updates its Energy Management Policy through the Energy Management System it has developed and implemented.

The validity and recognition of the Energy Management System are achieved through certification by an Independent Certification Body in accordance with **ISO 50001:2018**.

The active participation of employees is considered essential for implementing, maintaining, and documenting all procedures required by the Integrated Management System. All employees contribute to the effective implementation and continual improvement of the Energy Management System.

This Energy Management Policy is communicated to all personnel.

Date: 03/02/2025

For DEKA S.A.

